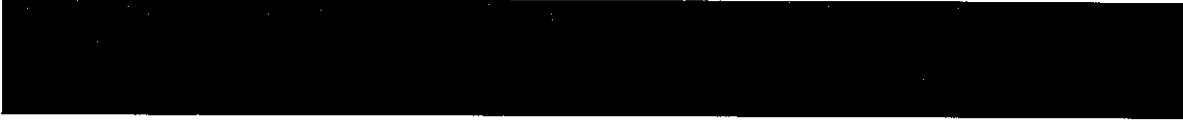


**Arapahoe Public School Special Board Meeting
Monday, February 6, 2017, 6:00 p.m.
Arapahoe Public School Library**



Mission Statement

The Arapahoe Public School, in conjunction with our communities, is dedicated to motivating students with a desire to learn and inspiring them to be life-long learners as well as successful, responsible citizens in a global society

Belief Statement

The Arapahoe Public Schools believes that education must serve the individual pupil in light of his/her capacities and abilities as well as provide a suitable and well-balanced learning environment in the areas of physical, mental, emotional, cultural, social, moral and spiritual maturity.

About the Agenda

- 1) **Opening the Meeting**
 - a) **Call to Order**
 - b) **Open Meetings Act**
 - c) **Publication of Meeting/Sign Acknowledgement of Receipt of Meeting Notice**
 - d) **Roll Call**
 - e) **Excuse board member absences**
- 2) **Approval of agenda as presented**
- 3) **Welcome visitors & public comment period**
- 4) **Business Action Items**
 - a) **Consent Agenda**
 - i. **Minutes of Previous Meetings**
 - b) **Discuss, Consider and Approve Negotiated Agreement.**
 - c) **Discuss, Consider and Approve Hausmann Contract.**
 - d) **Discuss, Consider and Approve the Geo-technical bids**
- 5) **Discussion Items**
 - a) **The board may discuss any public comments at this time**
- 6) **Executive Session if Necessary**
- 7) **Agenda Setting and Future Meetings**
 - a) **"Regular Board Meeting" Monday – February 13, 2017 at (7:00 pm) in the Arapahoe Public School Library.**
 - b) **"Regular Board Meeting" Monday – March 13, 2017 at (7:00 pm) in the Arapahoe Public School Library.**
- 8) **Adjourn**

*** The Arapahoe Board of Education reserves the right to go into closed session with a majority vote by voting members anytime during the board meeting and it must be clearly necessary for either in accordance with §84-1410(1).

1. Protection of the public interest; or
2. The prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.
3. Negotiations

COPY OF OPEN MEETINGS ACT:

The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the North wall of the meeting room.

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM:

Getting Started: When it is your turn to speak during the public forum portion of the agenda, please stand and state your name to the board of education.

Time Limit: You may speak only one time and must limit comments to 5 minutes or less.

Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at Board meeting

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

BY: ARAPAHOE PUBLIC SCHOOLS

Arapahoe Public School
Board of Education – Regular Meeting
School Library
January 9th, 2017 7:00 pm

Vice President Dennis Roskop called the meeting to order at 7:01 pm.

Dr. Griffith, Superintendent read the School Board Oath of Office to Chad Carpenter who accepted.

Vice President Dennis Roskop announced that the Arapahoe Board of Education follows the rules of the Open Meetings Act which is posted.

The following members were present: Chad Carpenter, Rod Whipple, Dennis Roskop, Kelly Breinig and Lisa Anderson.

The following member(s) were absent: Dan Warner.

Also present was Dr. George Griffith, Superintendent, Bob Braithwait, Principal and Cassie Hilker, Board Secretary. Guest(s) included Tammie Middagh.

A motion was made by Carpenter and seconded by Breinig to excuse the absence of Dan Warner. AYES: Carpenter, Whipple, Roskop, Breinig and Anderson. Motion carried 5-0.

Vice President Roskop turned the meeting over to Dr. Griffith to elect the new president of the board.

Dr. Griffith opened the floor for nominations for President. Whipple nominated Roskop, Breinig seconded. A motion was made by Carpenter and seconded by Whipple to close nominations. AYES: Whipple, Breinig, Anderson and Carpenter. ABSTAINED: Roskop. Motion carried 4-0.

President Roskop opened the floor for nominations for Vice President. Breinig nominated Whipple, Anderson seconded. A motion was made by Carpenter and seconded by Anderson to cease nominations. AYES: Roskop, Breinig, Anderson and Carpenter. ABSTAINED: Whipple. Motion carried 4-0.

President Roskop opened the floor for nominations for Treasurer. Roskop nominated Kristie Warner, Breinig seconded. A motion was made by Breinig and seconded by Carpenter to cease nominations. AYES: Breinig, Anderson, Carpenter, Whipple and Roskop. Motion carried 5-0.

President Roskop opened the floor for nominations for Secretary. Breinig nominated Cassie Hilker, Whipple seconded. A motion was made by Roskop and seconded by Carpenter to cease nominations. AYES: Anderson, Carpenter, Whipple, Roskop and Breinig. Motion carried 5-0.

A motion was made by Whipple and seconded by Anderson to approve the agenda. AYES: Carpenter, Whipple, Roskop, Breinig and Anderson. Motion carried 5-0.

President Roskop asked for Public Comment. Tammie Middagh reported that January is National Mentoring Month and this Saturday at half time of the Girls Varsity Basketball Game the mentors will be recognized. Middagh also thanked the school for purchasing this week's ad in the newspaper recognizing the mentors.

President Roskop turned the meeting over to Dr. Griffith to re-organize the board committees. The committees were assigned in the following manner:

Negotiations Committee – Kelly Breinig, Chair; Dennis Roskop; Dan Warner.

Finance Committee – Lisa Anderson; Kelly Breinig; Dennis Roskop.

Americanism Committee – Chad Carpenter; Dennis Roskop; Lisa Anderson.

Policy Committee – Kelly Breinig; Chad Carpenter; Dennis Roskop.

Transportation Committee – Chad Carpenter; Dan Warner; Rod Whipple.

Building & Grounds Committee – Lisa Anderson; Dennis Roskop; Dan Warner.

Administrative Review Committee – Rod Whipple; Lisa Anderson; Dan Warner.

Curriculum Committee – Rod Whipple; Chad Carpenter; Kelly Breinig.

Technology Committee – Kelly Breinig; Rod Whipple; Dennis Roskop.

Shared Resource Committee – Chad Carpenter; Lisa Anderson; Rod Whipple.

A motion was made by Whipple and seconded by Carpenter to approve the board committees as stated. AYES: Whipple, Roskop, Breinig, Anderson and Carpenter. Motion carried 5-0.

Dr. Griffith distributed the Conflict of Interest Statement to each board member.

REPORTS

Braithwait reported that the first semester seemed to go pretty well. I feel our kids did a pretty good job in their classes. Those that didn't will get to retake the class(es) they struggled in. Seniors are all on track. A couple still need to complete their community service hours, but they have a plan to do so. Hopefully you had the opportunity to attend our Christmas Programs. As always, Mrs. Stephens and Mrs. Leising do a great job with these. Mrs. Monie did a really nice job with the preschool programs. January is one of the busiest months of the school year with games, meets and contest almost every night. Pay special attention to our students who were selected to the UNK Honor Choir and Band on January 23rd. This is one week after RPAC Vocal in Bertrand. Performance is at 7:00 pm and is worth your time to attend. Speech season is in full swing starting this month. Mrs. Thomas does a great job with her kids. Parent-Teacher conferences will be January 31st from 3:00 pm – 5:00 pm and 5:30 pm – 7:30 pm. Mrs. Hatch has been helping us with our school improvement and it looks as if we are close to being ready to present all of our work over the last five years to the school improvement people who will be coming later this spring. NAEP testing for 4th and 8th grades will be done in February.

Griffith reported that he has shared with the custodial staff the procedures to inventory district property. I have started in my office. Anything over \$20 in value will be inventoried. I completed more teacher observations at the high school and hope to have all of the first round observations done by the end of the week. We are reviewing the current articulation agreements with Central Community College and would like to evaluate possible pathways. I will be including Mr. Braithwait and Mrs. Breinig to see how these would fit into our schedule. On Thursday, January 12th at 8:00 am I will hold the first C&C with Dr. G at HoJo's in Holbrook followed by one at the Muddy Creek in Arapahone on Tuesday, January 17th at 9:00 am. I will be having the first Superintendent Advisory Meeting this month and currently have six community members and have had a number of staff members volunteer. I will be picking two later this week. Mr. Schaben is taking full advantage of the 3-D printer and is learning as much as he can in order to share how to use it with our teachers. The students really seem excited to watch it work.

Mr. Schaben shared a couple of the items with the board that they have already printed. They hope to have a working robot by the end of the month. The students create the items in a program called Tinker Cad. The main class using this is the Robotics class. Schaben thanked the board for purchasing the 3-D printer.

Dr. Griffith shared some thank you notes from staff for the chamber bucks.

Anderson asked Dr. Griffith to let the public know about the Golden Age passes that are available during his C&C meetings.

Board Member Reports – None.

Board Committee Reports – Whipple reported that Negotiations has met and that will be discussed later tonight. Roskop reported that Buildings and Grounds met and reviewed the plan in more detail. They discussed mechanical items and not having a flat roof. They also looked at our landscape and drainage. The Construction Manager at Risk Selection Committee also met and that will be discussed later tonight. Breinig reported that the Finance Committee met and they discussed the account in Holbrook and the bond money coming in and how the monies will be disbursed.

ACTION ITEMS

A motion was made by Whipple and seconded by Anderson to approve the Consent Agenda as presented, which included minutes from previous meetings and financial reports. AYES: Roskop, Breinig, Anderson, Carpenter and Whipple. Motion carried 5-0.

A motion was made by Whipple and seconded by Carpenter to approve claims including the General Fund, Equipment Depreciation Fund, Lunch Fund and Building Fund totaling \$460,751.24. AYES: Breinig, Anderson, Carpenter but abstaining from Claim No. 28427 to W & J Carpenter – Repair for \$190.32, Whipple but abstaining from Claim No. 28385 to ATC for \$349.05 and Roskop. Motion carried 5-0.

The board reviewed the findings, rankings and recommendations of the Construction Manager at Risk Selection Committee. The committee went through an interview and ranking process and have settled on recommending Hausmann Construction for the Construction Manager at Risk position. A motion was made by Whipple and seconded by Breinig to accept the recommendation of the Construction Manager at Risk Selection Committee and to enter into negotiation with Hausmann Construction for this service. AYES: Anderson, Carpenter, Whipple, Roskop and Breinig. Motion carried 5-0.

Resolution 2017-2 will allow for the Superintendent or the Board President to proceed with the issuance of the remaining \$3,280,000 in bonds at a rate not to exceed 4.50% per annum. This resolution has a term of six months. A motion was made by Breinig and seconded by Carpenter to approve Resolution 2017-2 for the purchase of \$3,280,000 general obligation bonds. AYES: Carpenter, Whipple, Roskop, Breinig and Anderson. Motion carried 5-0.

A motion was made by Anderson and seconded by Whipple to approve First Central Bank of Arapahoe as the official depository bank of school funds and First State Bank of Holbrook as the official depository bank of school bond funds. AYES: Whipple, Roskop, Breinig, Anderson and Carpenter. Motion carried 5-0.

A motion was made by Whipple and seconded by Anderson to select the Arapahoe Public Mirror as the District newspaper. AYES: Roskop, Breinig, Anderson, Carpenter and Whipple. Motion carried 5-0.

A motion was made by Whipple and seconded by Breinig to approve the current Board of Education policies and regulations. AYES: Breinig, Anderson, Carpenter, Whipple and Roskop. Motion carried 5-0.

A motion was made by Breinig and seconded by Carpenter to select Perry, Guthery, Haase & Gessford, PC as the Board of Education's Legal Counsel. AYES: Anderson, Carpenter, Whipple, Roskop and Breinig. Motion carried 5-0.

DISCUSSION ITEMS

A motion was made by Roskop and seconded by Carpenter to enter into executive session at 8:17 pm to discuss negotiations. AYES: Carpenter, Whipple, Roskop, Breinig and Anderson. Motion carried 5-0.

A motion was made by Breinig and seconded by Whipple to exit executive session at 8:55 pm. AYES: Whipple, Roskop, Breinig, Anderson and Carpenter. Motion carried 5-0.

Regular Board Meeting, Monday, February 13th, 2017 at 7:00 pm in the Arapahoe Public School Library.

A motion was made by Breinig and seconded by Whipple to adjourn the meeting at 9:03 pm. AYES: Roskop, Breinig, Anderson, Carpenter and Whipple. Motion carried 5-0.



Respectfully submitted,
Cassie Hilker, Board Secretary

ARAPAHOE PUBLIC SCHOOL

P.O. BOX 360

ARAPAHOE, NEBRASKA 68922

PROFESSIONAL NEGOTIATIONS AGREEMENT

Section I. Salary Schedule

1. The salary schedule, which is attached and marked "Exhibit A", shall be effective for the 2017-2018 school year with the following stipulations:
 - a. Vertical advancement will be permitted with a maximum of one step per year.
 - b. Horizontal advancement will be permitted with a maximum of one step per year.
2. The Extra-Duty schedule, which is attached and marked "Exhibit B" shall be effective for the 2017-2018 school year.

Section II. Insurance

1. The board shall provide health insurance coverage for all professional staff. The District is offering the following health insurance (Blue Cross and Blue Shield):
 - The school health plan shall consist of the District paying the following premium cost for the employee choice between two Blue Cross Blue Shield policies:
 - \$900 health deductible coverage and single dental:

	Employee	Employee & Children	Employee & Spouse	Employee, Spouse, & Children
Health Premium	\$ 577.53	\$ 1,068.45	\$ 1,212.82	\$ 1,628.51
Dental Premium	\$ 28.67	\$ 28.67	\$ 28.67	\$ 28.67
Total	\$ 606.20	\$ 1,097.12	\$ 1,241.49	\$ 1,657.18

- OR \$3,500 health deductible HSA-Eligible and single dental:

	Employee	Employee & Children	Employee & Spouse	Employee, Spouse, & Children
Health Premium	\$ 487.27	\$ 901.48	\$ 1,023.29	\$ 1,374.01
Dental Premium	\$ 28.67	\$ 28.67	\$ 28.67	\$ 28.67
HSA Contribution	\$ 90.26	\$ 166.97	\$ 189.53	\$ 254.50
Total	\$ 606.20	\$ 1,097.12	\$ 1,241.49	\$ 1,657.18

- This District will pay a maximum of one-half of the family health insurance rate per month to the spouse's insurance carrier if employed by another school and the couple elects to use that carrier. The District will not contribute to a plan that constitutes double coverage.
 - If both spouses are certificated employees in the District, the District will pay for family dental according to the four tier system.
2. In the event of accidental death on the job on the school premises, the remainder of an employee's current annual salary will be paid to the next of kin.
 3. Income protection insurance will be paid in full.

Section III. Leave

1. Ten days of sick leave annually, accumulative to 45 days.
2. Personal leave – two days annually with the approval of the administration, non-accumulative. Personal leave includes leave required by legal authorities, exclusive of an employee's arrest. One of the conditions for personal leave may be for "private" reasons.
3. Professional leave – two days annually with the approval of the Superintendent, non-accumulative.
4. Work day – one day for teachers at the end of the first semester, non-accumulative.
5. Bereavement leave – two days annually, non-accumulative.

Section IV. Benefits for Less Than Full Time Teachers

Less than full time employees will receive salary and benefits, including insurance and leave benefits to which they may be entitled on a pro rata basis equal to their full time equivalency (F.T.E.) as a certificated employee of the District.

For example, a .75 F.T.E. employee would receive 75% of the annual salary provided for in the applicable column of the salary schedule, 75% of health insurance benefits otherwise available (e.g., one-fourth of the premium would be paid by the employee each month) and 75% of the leave days available (e.g., 10 sick days at three-fourths time, not 10 sick days at full time).

Section V. Payroll Checks

All teachers will be paid on the 15th of the month beginning in September each school year.

Section VI. Physical Examinations

The Board will no longer require physical of teachers on staff, but reserve the right to request physical for teachers on staff at the Board's expense.

**ARAPAHOE PUBLIC SCHOOL
SALARY SCHEDULE (4x4)
2017 - 2018**

"EXHIBIT A"

33,650	BA	BA+9	BA+18	BA+27	BA+36/MA	MA+9	MA+18
0	1.0000 33,650	1.0400 34,996	1.0800 36,342	1.1200 37,688	1.1600 39,034	1.2000 40,380	1.2400 41,726
1	1.0400 34,996	1.0800 36,342	1.1200 37,688	1.1600 39,034	1.2000 40,380	1.2400 41,726	1.2800 43,072
2	1.0800 36,342	1.1200 37,688	1.1600 39,034	1.2000 40,380	1.2400 41,726	1.2800 43,072	1.3200 44,418
3	1.1200 37,688	1.1600 39,034	1.2000 40,380	1.2400 41,726	1.2800 43,072	1.3200 44,418	1.3600 45,764
4	1.1600 39,034	1.2000 40,380	1.2400 41,726	1.2800 43,072	1.3200 44,418	1.3600 45,764	1.4000 47,110
5	1.2000 40,380	1.2400 41,726	1.2800 43,072	1.3200 44,418	1.3600 45,764	1.4000 47,110	1.4400 48,456
6		1.2800 43,072	1.3200 44,418	1.3600 45,764	1.4000 47,110	1.4400 48,456	1.4800 49,802
7		1.3200 44,418	1.3600 45,764	1.4000 47,110	1.4400 48,456	1.4800 49,802	1.5200 51,148
8			1.4000 47,110	1.4400 48,456	1.4800 49,802	1.5200 51,148	1.5600 52,494
9				1.4800 49,802	1.5200 51,148	1.5600 52,494	1.6000 53,840
10				1.5200 51,148	1.5600 52,494	1.6000 53,840	1.6400 55,186
11					1.6000 53,840	1.6400 55,186	1.6800 56,532
12					1.6400 55,186	1.6800 56,532	1.7200 57,878
13					1.6800 56,532	1.7200 57,878	1.7600 59,224
14					1.7200 57,878	1.7600 59,224	1.8000 60,570
15						1.8000 60,570	1.8400 61,916
16							1.8800 63,262

	Previous contract	Initial Offer	Current With Changes
Cost of Work (Est.)	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000
CM Fee Rate	3.70%		
CM MPE		\$ 369,412	\$ 298,703.00
CM OPR		3.70%	2.00%
Pre-Bond	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
CM Fee	\$ 533,000.00	\$ 902,412.00	\$ 593,703.00
Diff	\$ 60,703.00	\$ 369,412.00	

Tim,

The following, is a short summary of the Geotechnical Services Proposals we have received for the Arapahoe Public School Improvements Project. Attachments include pdfs of the full proposals for your review and the proposal review spreadsheet.

Let's discuss this early next week, once you have had a chance to review.

Thanks,
Alexa

Mid-State Engineering & Testing

Fee: \$5,660.00 - NTE \$5,860.00 w/ Percolation Testing

(12) borings at 10 to 25 feet deep – building

(3) borings at 2 to 5 feet deep – parking

Percolation Testing

Services to Include: evaluation of soil and groundwater conditions, soil bearing capacity and settlement, earth lateral pressures, exterior pavement recommendations, seismic site classification, and general construction recommendations

Report within 4-5 weeks of Notice To Proceed

Olsson Associates

Fee: Lump Sum \$8,900.00

(Review of Plans and Specification \$500 additional)

plus \$200/hour Unplanned Standby Fee

(12) borings at 20-25 feet deep – building

(3) borings at 10 feet deep – parking

(2) Percolation Tests at 5 feet deep

Services to Include: soil bearing pressure, foundation design recommendations, settlement, differential settlement, structural fill recommendations, on-site soil assessment, subgrade recommendations, site drainage, exterior pavement recommendations, frost depth, lateral load values, passive earth pressure, and coefficient of friction

Report within 4-5 weeks of Notice To Proceed

Terracon

Fee: Lump Sum \$11,350.00, \$12,500.00 w/ Percolation Testing

(Review of Plans and Specification \$500 additional)

plus \$200/hour Unplanned Standby Fee

(12) borings at 20-35 feet deep – building

(3) borings at 10 feet deep – parking

Percolation Testing

Services to Include: site preparation/earthwork recommendations, suitability of on-site soils for Structural fill, floor slab subgrade prep, shallow foundation system recommendations, Allowable bearing pressure, anticipated foundation settlement, frost depth requirements, Exterior pavement recommendations, site drainage, site and soil classification, seismic site Classification, and general construction recommendations

Report within 4-5 weeks of Notice To Proceed

Benesch

Fee: Lump Sum \$13,300.00

(12) Dutch friction-cone sounding and exploratory borings at 20 feet deep – building

(3) Exploratory borings at 10 feet deep – parking

(2) Percolation Tests 5 feet deep

Services to Include: allowable soil bearing pressure; minimum depth to suitable bearing material; frost depth requirements; expansive soils evaluation; recommended fill, backfill and compaction requirements; active, passive and at-rest earth pressures; steady infiltration rate per USDA Soil Quality Test Guide; and seismic site classification

Report within 4-5 weeks of Notice To Proceed

Alexa Meicaij
Structural Engineering